

Estimated 5% Allocation Funding \$ 3,533.44

"A school may use up to 5% of the school's school allocation to fund school personnel retention at the principal's discretion, not including uniform salary increases"

Description of how these funds will be allocated to instructional staff per the above guideline

Funds will be used to hire instructional aides to allow classroom teachers to provide small group instruction meetings the individual needs of students. This will help all students including students with an IEP and English Language Learners.

Estimated Funding \$ 49,468.12

Goal #1

70% of Sunset View students will make typical or above typical growth on Middle of the Year Acadience Reading and 75% Sunset View students will make typical or above typical growth on End of Year Acadience Reading.

Academic Area: Reading

Method of Measurement: Acadience Reading MOY and EOY

Action Plan Steps: 1. In September, BOY Acadience Reading S will be administered to all students at Sunset View Elementary.
 2. Teachers will analyze the data and set pathways of progress goals with each student.
 3. Based on the data analysis and using the MTSS Reading Tier 2/3 Intervention Flow Chart, students who qualify will be given a reading diagnostic assessment to determine which intervention program best meets their needs.
 4. Teachers and paraprofessionals will provide interventions and extensions to students in the classroom and in the Intervention lab (SOAR Academy).
 5. Teachers will share goal and progress with parents during Parent/Teacher Conferences.
 6. After students are progressed monitored, teachers will review the goal with the student and celebrate success.
 7. Each 4 weeks, data will be analyzed to determine the effectiveness of instructional interventions and tier 1 instruction. Students will be organized into learning groups based on reading skill needs.
 8. Acadience Reading MOY will be administered in January. The MOY data will be analyzed to determine if the midyear goal has been accomplished and shared with students and parents.
 9. Teachers will continue to progress monitor students and provide interventions based on students needs.
 10. Acadience Reading EOY will be administered in May.

Expenditures		
Category	Description	Estimated Cost
Salaries - 100		\$46,399
Benefits - 200		
Purchased Svcs - 300		
Repairs - 400		
Travel - 580		
Other Services - 500		
General Supplies - 610		
Technology Supplies - 650		
Equipment - 730		
Goal Total Expense		\$ 46,399.00

Estimated Funding Remaining \$ 3,069.12

Estimated Funding Remaining

\$ 3,069.12

Goal #2		
Create a school culture were teachers want to work and progress.		
Academic Area: Teacher Retention		
Method of Measurement: Teachers who return to the school the following year		
Action Plan Steps: In February and March, teachers will turn in their letters of intent. If teachers return, the money below will be divided equally and distributed to the teachers in June.		
Expenditures		
Category	Description	Estimated Cost
Salaries - 100		\$ 3,069.12
Benefits - 200		
Purchased Svcs - 300		
Repairs - 400		
Travel - 580		
Other Services - 500		
General Supplies - 610		
Technology Supplies - 650		
Equipment - 730		
Goal Total Expense		\$ 3,069.12

Estimated Funding Remaining

\$ -